



Chronicle

ILLINOIS ASSOCIATION OF COLLEGIATE REGISTRARS AND ADMISSIONS OFFICERS

DEKALB, ILLINOIS

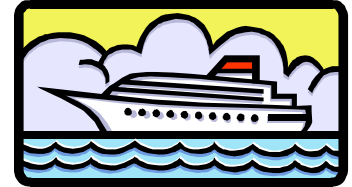
FALL 2005

What's Inside?

Escape to Paradise.....	1
Who Governs IACRAO	2
Conference Entertainment ..	3
Conference Scheduled Meetings	3
President's Corner	4
From the Archives	4
Spotlight on the Board	5
House Bill 2515	5
Write for College & University	6
Bright Idea Award	6
Legislative Update	7
News from Southern Illinois University	7
Retirement Announcement .	8
Updates from Around the State	8
Conference Registration	9

Escape to Paradise!

Submitted by Alice Medenwald, *President-Elect*



The 83rd Annual IACRAO Conference will be held on October 26-28th at the Holiday Inn City Centre in downtown Peoria, Illinois. The hotel is within walking distance of the riverfront area which is home to shops, restaurants, and entertainment. There will be time on Wednesday night to explore the area. If you are interested in trying your hand at a game of chance, a riverboat casino is close by. We hope to have shuttles for the casino, so if you are interested, please check the appropriate box on the registration form.

The Program Committee and the Local Arrangements Committee have both been hard at work planning informative and interesting sessions as well as wonderful entertainment. Take a few moments and check out the Conference Program on the IACRAO website for a listing of the sessions. I think you will be impressed. You can expect to learn and have a lot of fun as well. With a room rate of \$85.00 (plus tax) per night for a double or single and a registration fee of \$155.00 (includes most meals) you can't afford to miss this conference.

Back by popular demand, Laurie Guest, our closing speaker from last year, will be kicking off the conference. She will present a fun, interactive session on how colleagues get along. Come and find out if your actions lead to a seat in the lifeboat or a toss over the side. Our closing speaker will be Dr. Kevin Stein, Illinois Poet Laureate, who will be sharing some of his work with us. This is a unique opportunity to experience the poetry of a great poet. We are very fortunate to have him at our conference (many thanks to Kathie Beaty for her efforts).

Eric Staab, AACRAO, Vice President for International Education, will be attending as the AACRAO representative. He will be presenting a session on trends in international admissions and will give an update on AACRAO activities at the business meeting.

Kathie Beaty, Local Arrangements Chair, has planned some great entertainment and food for us to enjoy. She is working closely with the hotel to prepare for the conference and we are both very pleased with the facilities. The vendor area will be located in a large room so there will be plenty of space to meet with vendors and see demonstrations of their products. Door prize drawings will be held in the vendor area, so make sure you visit often to see if you won. A member of the Local Arrangements Committee will be contacting each institution to solicit contributions for door prizes. We appreciate any assistance you can give.

Thursday is "Wear Your School Colors Day," so be sure to show your spirit by wearing your favorite t-shirt, sweatshirt, etc. Also on Thursday night we will be setting "sail" on the IACRAO Cruise. We encourage everyone to wear tropical clothing (shorts, muumuus, etc.). Be ready to imagine yourself on a Caribbean cruise!

Don't miss the ship! Make your room reservations now by calling the Holiday Inn City Centre at 309-674-2500, be sure to mention IACRAO to receive the conference rate. Reserve on-line at www.hipecoria.com (enter CRA in the Group Booking Code field). The Conference Registration form and program information are available on the IACRAO website at www.iacrao.org.

I don't have any solution, but I certainly admire the problem.

Ashleigh Brilliant

Who Governs IACRAO?

The Executive Board is responsible for enforcing the bylaws of the organization while providing services to the membership. These services, providing educational and professional development, are the primary goals of IACRAO.

The membership of IACRAO governs through elected Executive Board members and District Chairs. The organization is also directed by a charter and constitution written and approved by the membership. Members of the Executive Committee are:

PRESIDENT

Sheri C. Kallembach

Director of Registrar
Support Services
Northern Illinois University
Williston Hall 320
DeKalb, IL 60115-2871
Phone: (815) 753-1747
Fax: (815) 753-1908
Email: skallembach@niu.edu

PRESIDENT-ELECT

Alice Medenwald

Registrar
Northeastern Illinois University
5500 N St. Louis Avenue
Chicago, IL 60630
Phone: (773) 442-4029
Fax: (773) 442-4020
Email: a-medenwald@neiu.edu

PAST PRESIDENT

Dale Wolf

Retired
Eastern Illinois University
Email: cfdwwDale@hotmail.com
Home: (217) 348-0990

VICE PRESIDENT OF PROFESSIONAL ACTIVITIES

Maria Moten

Dean, Enrollment Services
Harper College
1200 W. Algonquin Road
Palatine, IL 60067-7398
Office: (847) 925-6260
Email: mmoten@harpercollege.edu

SECRETARY

Nickie Matheny

Officer III, Admissions and
Records
Southern Illinois University
Carbondale
900 S Normal, Woody Hall B22
Carbondale, IL 62901
Phone: 618-453-2977
Fax: 618-453-3250
Email: nmatheny@siu.edu

TREASURER

Brad Simpson

Individualized Two Plus Two
Coordinator
Southern Illinois University
Carbondale
Records and Registration
Carbondale, IL 62901
Phone: (618) 453-2252
Fax: (618) 453-2015
Email: brad@siu.edu

TREASURER ELECT

Reo Wilhour

Associate Director, Admissions &
Enrollment Mgmt
Parkland College
A164, 2400 W Bradley Ave
Champaign, IL 61821-1899
Phone: 217-353-2638
Fax: 217-353-2640
Email: rwilhour@parkland.edu

EQUAL EDUCATION OPPORTUNITY OFFICER

Brenda Major

Director of Admissions
Eastern Illinois University
600 Lincoln Avenue
Charleston, IL 61920-3011
Phone: (217) 581-5933
Fax: (217) 581-7060
Email: bmajor@eiu.edu

ARCHIVIST

Peter Hood

University of Illinois (retired)
1303 E. McHenry Street
Urbana, IL 61801-6918
Phone: (217) 367-5616
Fax: (217) 244-3173
Email: phood@uiuc.edu

WEB SITE MANAGER

Tina L. Collins

Director, Records and
Registration
Southern Illinois University
Carbondale
Woody Hall Suite A-104
Mailcode 4701
Carbondale, IL 62901
Phone: (618) 453-2963
Fax: (618) 453-2939
Email: tcollins@siu.edu

CHRONICLE CO-EDITOR

Angie Byrd

Assistant Director, Registration
and Records
Northern Illinois University
Williston 334
DeKalb, IL 60115-2871
Phone: (815) 753-0795
Fax: (815) 753-1908
Email: abyrd@niu.edu

CHRONICLE CO-EDITOR

Wendy Raver

Assistant Director, Registration
and Records
Northern Illinois University
DeKalb, IL 60115-2871
Phone: (815) 753-0446
Fax: (815) 753-8312
Email: wraver@niu.edu

EAST CENTRAL DISTRICT CHAIR

Rita Pearson

Transfer Coordinator/Assistant
Director, Admissions
Eastern Illinois University
1225 Old Main
Charleston, IL 61920
Phone: 217-581-7663
Fax: 217-581-6452
Email: cfrp@eiu.edu

NORTHEAST DISTRICT CHAIR

Bruce Oates

Director, Registration & Records
Oakton Community College
1600 E Golf Rd
Des Plaines, IL 60016
Phone: 847-635-1991
Fax: 847-635-1890
Email: boates@oakton.edu

NORTHWEST DISTRICT CHAIR

Kristin Rinehart

Associate Director, Admissions
Northern Illinois University
Office of Admissions
DeKalb, IL 60115
Phone: 815-753-8300
Fax: 815-753-1783
Email: krinehart@niu.edu

SOUTHERN DISTRICT CHAIR

Nickie Matheny

Officer III, Admissions and
Records
Southern Illinois University
Carbondale
900 S Normal, Woody Hall B22
Carbondale, IL 62901
Phone: 618-453-2977
Fax: 618-453-3250
Email: nmatheny@siu.edu

WEST CENTRAL CHAIR

Dave Garcia (recently vacated this position)

Director of Undergraduate
Admissions
Western Illinois University
Sherman Hall 117, 1 University
Circle
Macomb, IL 61455
Phone: 309-298-1965
Fax: 309-298-3111
Email: td-garcia@wiu.edu

Chronicle

The *Chronicle* is published three times a year by the Illinois Association of Collegiate Registrars and Admissions Officers (IACRAO) as a means to promote educational and professional development of IACRAO members. The *Chronicle* covers organizational activities and individual accomplishments of IACRAO members. Articles spotlight issues affecting the admissions and records functions of educational institutions. The *Chronicle* welcomes ideas, photographs, and articles from our professional membership. Send your contributions or comments to Angie Byrd or Wendy Lawson Raver, *Chronicle* Co-Editors, Northern Illinois University, Registration and Records, DeKalb, IL 60115-2871, Fax 815/753-1908, e-mail abyrd@niu.edu or wraver@niu.edu.

Thursday Evening, October 27, IACRAO Annual Conference Dinner and Entertainment



Steely Pan

Escape to the islands with the authentic steel drum sounds that originate from the islands of Trinidad & Tobago. This unique island sound is sure to put a smile on your face and bring a warm, tropical feel to your special event. Steely Pan combines the acoustic sounds of steel drums with expertly sequenced bass and drum tracks to give a full steel band sound. Steely Pan will provide music while you dine!

Hip Pocket

Hip Pocket has been entertaining Central Illinois audiences for nearly 20 years. This Bloomington/Normal based rhythm and blues band emerged on the scene in 1987 and has earned a faithful following. Hip Pocket's music is reminiscent of the great blues bands of the late 60's and early 70's. With their fourth album, "Kicked Back," released in 2005, Hip Pocket's sound continues to evolve. Their musical versatility is showcased in their latest work. Hip Pocket covers tunes from Joe Walsh, Steely Dan, Bruce Hornsby, and the Sub Dudes, plus more. Loyal fans would agree that Hip Pocket is definitely a must see! Hip Pocket will be performing after dinner for your dancing or listening pleasure!



IACRAO 83rd Annual Conference Scheduled Meetings

Tuesday, October 25

6:00 p.m. IACRAO Executive Board Meeting/Dinner

Wednesday, October 26

8:30 - 11:30 a.m. OAROSUI Meeting (Public Universities)

9:00 - 11:00 a.m. ICCAROO Meeting (Community Colleges)

9:30 - 11:30 a.m. PICU Meeting (Private College/Universities)

11:00 - 11:30 a.m. New Member Orientation

11:30 a.m. - 12:45 p.m. IACRAO Executive Board Meeting/Luncheon

Thursday, October 27

11:30 a.m. - 1:30 p.m. Annual IACRAO Business Meeting/Luncheon

Friday, October 28

11:15 a.m. - 1:00 p.m. IACRAO Executive Board Meeting



President's Corner

Submitted by President Sheri C. Kallembach

The IACRAO Cruise Line is ready for its maiden voyage enabling you a chance to “*Escape to Paradise*.” The onboard activities include days filled with professional development, ample time to catch up with your colleagues, distinctive dining and an exhilarating nightlife. President-elect

Alice Medenwald, Local Arrangements Chair Kathie Beaty, and members of the Conference Committee have planned a great conference for you. If you haven't registered yet, be sure and do so.

As I look at this past year, there are many people who deserve our thanks for their tireless dedication and immeasurable contributions to our organization. Dale Wolf (Past President), Brad Simpson (Treasurer) and Brenda Major (EEO Officer) have served effortlessly and unselfishly in their positions and now prepare to hand off their responsibilities to the next slate of officers as will Peter Hood (Archivist). Peter has been a long-standing figure in our organization, and our meetings won't be the same without his humor and delightful, interesting narratives about our organization's past—all enhanced by his Boston accent.

Alice Medenwald (President-Elect) and Members of the Conference Committee have worked tirelessly toward planning a conference that appeals to a broad audience and are to be commended for their efforts. The District Chairs have done a remarkable job this past year in their efforts in guiding the direction of the organization and in their help to plan the conference. Bruce Oates (Northeast), Kristin Rinehart (Northwest), Rita Pearson (East Central), Dave Garcia (West Central) and Nickie Matheny (Southern) have served you well this past year.

The 2005-2006 IACRAO Membership Form is now available. Just as a reminder, rather than mailing it out, the form is now made available on-line. Be sure to renew your IACRAO membership and encourage anyone who is not yet a member to become one. The benefits and rewards of being a part of this organization are innumerable.

And in closing, while the nation is still reeling from the untold devastation caused by Hurricane Katrina, it has been truly stirring to see the immediate response from Illinois institutions that have opened their doors and hearts to the students whose lives have been drastically changed overnight. Let us continue in our efforts to respond generously and amiably and to keep all of the survivors close to our hearts.



From the Archives

Submitted by Peter Hood, IACRAO Archivist

The archivist article in the last *Chronicle* related some of the happenings at the October 1936 annual meeting held at Eastern Illinois State Teachers College.

All the agenda discussions could not be included in the last article, so this writing will complete this meeting affairs and finish the archivist's reporting of the Association's earliest annual meetings from 1922 (our founding) to 1936.

Those of you involved with teacher education will be pleased to learn that at this meeting Mr. C.H. Engle, Secretary of Illinois State Examining Board for Teachers Certificates, “made it clear that no state certificate will be issued for use in elementary schools to any college graduate who has not had practice teaching.”

Dr. C.A. Serenius of Augustana College presented his committee report concerning, “the present form of application for teacher's certificate in use in the State.” He explained, “the new form is unsatisfactory!” Not only that but, “the State Board was to send a proof to the committee but failed to do so, and has gone on record that this Association has approved the blank!” (Has communication improved with the State Board over the years?)

Mr. Tuttle, Director of Admissions at the University of Illinois reported, “the State Testing program has not been abandoned, but that it seems advisable not to carry it on at the present time.” He further said, “rank in the high school class is nearly as good an index as the test.”

During the meeting a committee was appointed, “to approach the Illinois colleges with a view toward obtaining some legislative action on Diploma Mills.”

Here is a quick note regarding Association finances. The 1936 year began with a balance of \$77.89 then increased to \$93.39 with \$15.50 from member dues. The Association spent \$53.25, which included expenses of \$5.00 each for two speakers (wow!), leaving a year-end sum of \$40.14.

Illinois Association members were well represented and involved in National Association (AACR) affairs--39 members attended the national conference that year. John C. McHugh from DePaul University, our official national representative, reported that Illinois members hold national posts including, “national officers, Boards of Directors, committees, on programs, and in charge of sectional meetings.”

One distinguished national position was held by Mr. Roy Bixler, Director of Admissions, University of Chicago, who for the past three years was editor of the National Bulletin and a member of the Executive Committee of AACR. It would be the wish of this archivist that current members of IACRAO continue the tradition of being involved in our national association. The rewards are well worth the effort!



Spotlight on the Board

BOARD MEMBER – PRESIDENT-ELECT, Alice Medenwald

I was born in a log cabin and walked miles to school every day (just kidding, I'm not that old)! I have been asked to tell you a little bit about myself. I am currently the Registrar at Northeastern Illinois University and I have been a member of IACRAO for longer than I care to admit. I started out in the admissions and records area before I even finished college. During my years as a student at Wright College, I worked in the Registrar's Office. I know that I am dating myself, but while at Wright we alphabetized our registration cards by using a machine that punched holes in the top of the card by entering in the first several letters of the student's last name. We then used a long needle to sort the cards. It sounds primitive, but it worked! Permanent record cards with sticky labels were used to record grades and they were all locked away in a vault. I sometimes spent hours each day in the vault filing. Talk about boring; it is amazing I stayed in the business! Anyway, from there I went to Northeastern Illinois University to finish my degree and I found a job in the Admissions and Records Office and never left. I have been at Northeastern Illinois University in several capacities but always in the Admissions and Records Office since the fall of 1976, a total of 28 years. I was appointed Registrar in 1991 and have also served as Acting Director of Admissions and Records for seven months. I have a BA in Anthropology from Northeastern Illinois University and a MA in Educational Administration from Chicago State University.

My experience in IACRAO includes Northeast District Chair, Secretary for the Executive Board, Local Arrangements Co-Chair, and Presenter. My experience in AACRAO includes participating as a member of the Publicity, Hospitality, and Special Events Committees for several AACRAO conferences. In addition, I have presented at a Registrar 101 Workshop. Being a member of IACRAO has helped me enormously throughout the years. The contacts you make at the conference are invaluable. When situations come up at work it is so helpful to contact staff at other schools to find out how they handle things. Why reinvent the wheel, instead steal (oops, borrow) ideas from other people.

IACRAO exists and is as good as it is because of volunteers. It is sometimes hard work but it is so satisfying that it is worth it. If you don't already volunteer, think about doing so. You can start small and build from there. Maybe you will be a future President of IACRAO.

On a personal note, I have a wonderful husband who is very understanding about my hectic schedule, which includes work, helping out my Mom, church activities, working out, spending time with my sister, and my close friends. I have two god-daughters and one god-son. I am a sports fanatic, with football and hockey being my two favorite sports. Go Bears and Hawks! I am very happy to have hockey back. I missed it last season. I also love to sing, dance, read, and take long walks, preferably near a sandy shoreline. My husband and I own a time share in Mexico and each February you can find us there snorkeling, kayaking, whale watching, eating, shopping, hiking, and relaxing.

Now that you know something about me, how about all of you attend the conference and tell me something about yourself. I hope you will all be able to join me in Peoria. It is going to be a great conference. Hurry and register for the conference. You don't want to miss it.



Status of HB 2515: Higher Ed Transferable Courses

Submitted by Sheri C. Kallembach

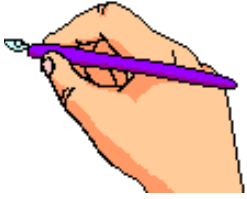
On August 2, 2005, Governor Rod Blagojevich signed HB2515 (Summary: HIGHER ED TRANSFERABLE COURSES), which passed both houses of the Illinois legislature last spring. Public Act 094-0420 states that "Subject to appropriation, the Board shall implement and administer a statewide program, using the World Wide Web, to assist students, advisors, faculty, and administrators from public and private institutions of higher education in obtaining consistent and accurate information about transfer courses and their applicability towards degree completion by publishing course equivalency guides, academic programs, courses offered, transfer course evaluations, and degree requirements." Essentially, the Public Act would mandate (require) the Board to implement a statewide program using the World Wide Web (CAS or an equivalent system). Furthermore, under the program, the Board shall provide appropriate assistance and support to participating public and private institutions of higher education..."

Although current budgetary reality does not allow for the immediate funding of this initiative, the passage in both houses and the signing by the Governor are noteworthy—it has gotten the attention and the support of state lawmakers. Because the bill has now been signed into law, the state has taken a major step in securing statewide coordination of the effort to provide transfer information to students, advisors, faculty, administrators, and parents. If in the future lawmakers decide to fund Public Act 094-0420, appropriations to the Board as a line item in their budget will allow for immediate implementation of the act.

We are grateful to Representative Aaron Schock, 92nd District for sponsoring the bill, and to IBHE staff Executive Director Tom Lamont, Director of External Relations Don Sevener and former Board Member Edward T. Duffy for their work in directing this item through the General Assembly.

Also see the IBHE press release available on the Web at http://www.ibhe.org/Media%20Center/2005/HTM/0811_Legislation.htm.

Write for *College and University*



What's the best way to share your ideas, innovations, and opinions with registrars, admissions officers, and enrollment managers nationwide? Write articles for AACRAO's quarterly journal, *College and University*. Louise Lonabocker, Editor of *College and University*, would like to call your attention to the past two issues of *College and University*, which contain several articles written by the PACRAO Writers' Group as well as Joe DiMaria's keynote speech at the Fall 2004 NEACRAO Conference. She is hoping to unearth more content from our state and regional associations. Consequently, she is in search of members who love to write and could share their best practices or new developments by writing an article or commentary. Book reviews are also welcomed.

Authors will receive copies of the issue in which their article appears, and will be issued an author honorarium. For editorial procedures and manuscript preparation guidelines, visit www.aacrao.org/publications/candu/write.htm. Feel free to submit manuscripts, letters, and direct inquiries to: Louise Lonabocker, C&U Editor-in-Chief, Director, Student Services, Boston College, Lyons 102, Chestnut Hill, MA 02467; Tel: (617) 552-3318; E-mail: lonabockerl@aacrao.org or louise@bc.edu.

IACRAO'S BRIGHT IDEA AWARD



Have you or anyone at your institution implemented a new initiative large or small, that you found to be innovative? What about a new or clever approach to an old endeavor?

If so, we invite you to submit your idea to IACRAO!

Bright Idea Award Applications received by the deadline will be reviewed. 3 or 4 finalists will be selected to present at a "Bright Idea" session at the annual conference to be held Oct. 27-29, 2005.

The winner will be awarded the registration fee for next year's annual meeting and mentioned at the final breakfast or lunch.

Please complete and submit [the application](#) (www.iacrao.org/2005_annual_meeting/2005bia.doc) no later than October 1, 2005.

Did you know that the pictures from the 2004 Annual Conference are now on the IACRAO web site (www.iacrao.org)? Many thanks to our "official" photographer George Munley for all the great shots!!



LEGISLATIVE UPDATE

Submitted by Maria S. Moten, Dean of Enrollment Services

Congress is currently in its summer recess and will return to Washington after Labor Day to complete final work on the FY2006 federal budget. The following are key highlights:

RECONCILIATION. According to the FY2006 Budget Resolution (H.Con.Res. 95), Congressional authorizing committees must achieve a total of \$12.7 to \$13.7 billion in reconciliation savings over the time period of FY2006-2010. At the time of the passage of the Budget Resolution, it was assumed that the committees would develop a savings package of about \$7 billion from the student loan programs over that time frame or just a bit more than half of the total required savings. Now it appears that the prior assumption is incorrect and \$11 to \$12 billion will come from student loan program savings. This appears to be the case for the House of Representatives. It is less clear whether the Senate committee will report approximately \$7 billion in student loan savings or a number closer to the House number.

FUNDING. Congress is currently considering the FY2006 education funding measures. Both the House and Senate committee-approved versions of H.R. 3010—the FY2006 education appropriations bill—would eliminate and shortchange dozens of vital programs at all levels. Both cut education funding more than 2% below current service levels despite record enrollment growth. When these measures are considered by the full House and the full Senate, it is imperative for Congress to restore cuts and make increased education investment a top funding priority.

For the student aid programs, no funding is provided for Perkins Loan Federal Capital Contributions (FCC). The Federal Work-Study (FWS) Program and Perkins Loan Cancellations are funded at last year's levels. For the Federal Pell Grant Program, funding is included to cover the \$4.3 billion shortfall. In addition, the House bill provides a \$50 increase in the maximum Pell award and the Senate provides no increase.

Needless to say, the decisions that are made over the next 60 days will have a significant impact upon student assistance programs.

Source: Chronicle of Higher Education and AACRAO Newsletter.



News from Southern Illinois University

Submitted by Marty Will, Space Administrator III

Many of our offices have had facelifts with new furnishings. The new items have really made the offices much more pleasant to work in and also give the students a much nicer atmosphere to conduct their business.

Some of our staff members have been trying to follow the "FISH" philosophy of "have fun" and participating in some after work get togethers. Among some of the things they have done are a cookout and boat ride at an area lake and a bike ride on the Tunnel Hill bike trail. Some other things they have planned for the upcoming months are another bike ride, a campout, another lake outing, attending some of the local festivals, BBQ contests and attending some of the football games. Our staff members are getting to know a bit more about their co-workers and having some fun doing so.

We reopened the Woody Hall Information Station (under Transitional Programs/Records & Registration) on August 22. This office will direct student traffic within Woody Hall.

As Space Administrator III, I deal with the classroom scheduling here on our campus. Our office is considering purchasing a piece of scheduling software that is compatible with our SIS system. The task of scheduling space for future classes takes nearly six weeks for each semester. Some of the new software can make the room assignments in seconds after the main components of the schedules are entered into the database. Other class scheduling problems our office is experiencing is a decreasing amount of available space and an increasing demand on "prime time" hours of the day. There are fewer classes being offered early morning or in the evenings and departments seem to be avoiding Friday class meetings altogether. Contact me at mwill@siu.edu at SIU if anyone has any comments or suggestions on these scheduling issues.



DON LARSON TO RETIRE FROM NORTHERN ILLINOIS UNIVERSITY

It is an interesting challenge for me to try and look back upon my work life through a rear-view mirror, when my whole focus has been on the road ahead for such a long, long time.

I started my career in 1965 as an admissions counselor at Augustana College. Fred Peterson, now at Heartland, was my mentor and I learned much of what I know about the admissions business from him and, by his example, a work ethic and dedication that has served me well throughout my entire career.

In 1967, I went to work at National College of Education (now National-Louis University). NCE gave me a global viewpoint about the operation of colleges and universities because it was so small at the time. There were only about four layers of administration from top to bottom. I have found that it is very difficult to develop that kind of perspective in a larger organization. However, middle managers like registrars and admissions officers are in a unique position to see both ends of the spectrum. One of our greatest values to our institutions is the ability to bridge the gap between the upper administration and the people in the trenches.

In 1971, I began my 34 years at NIU. I had only planned to stay a short while, but NIU is a big family and people tend to remain for a long time. Even among people who leave the university, many return after testing the waters in the "real world." It's been a great ride for me at NIU and I can't think of a better way to spend a career than assisting young people to achieve a college education.

A number of people have told me that they envy me for being able to retire at this time. Actually, I envy them because I think that the next decade in higher education is going to be a very exciting time. But I don't think it will be a good place to be if you don't like change. Big changes are coming with many short-term challenges. Much of the change will be as a result of external forces, such as demographics, cost issues, and competition from other educational providers. Be aware that many of our opportunities will come disguised as big problems.

For our part, there is still plenty of work to do on each of our campuses to integrate the many diverse functions and processes that have evolved over time. As I see it, the big issues that will dominate our business in the next few years are process workflow; and managing enrollments, media content, and student relationships.

My wife Kayval and I plan to spend more time in our cottage in Door County this fall. I have a lot of interests that I have not had the time to pursue for many years. There are books unread, woodworking projects undone, musical instruments unplayed, articles unwritten, classes untaken, events unattended, travel plans delayed, and many other activities that I can now attend to. I will also be returning to NIU from time to time for special projects.

I want to thank the past and present members of IACRAO for their generous support for me over the years. We have been able to bring back to our campus many, many bright ideas that were generated by members at other schools. A significant part of our success as college and university administrators is what we get from and give to our professional organization.

And even though I am retiring at the end of September, I am still planning to attend IACRAO in Peoria. I look forward to seeing you all.

Updates from Around the State



Rosemary O'Grady will be retiring in June from Northeastern Illinois University.

Dave Garcia has left Western Illinois University and is now the Director of Admissions at The Ohio State University.

Sheri Kallembach has been named Acting Director of Registration and Records/Registrar at Northern Illinois University.

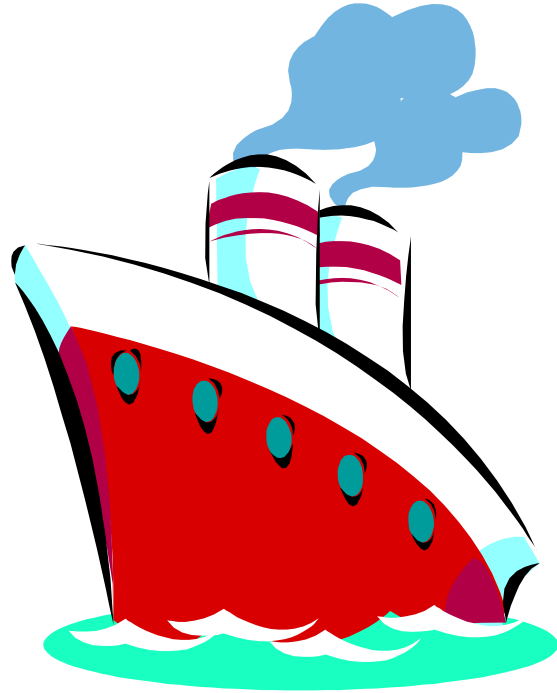
Dale Wolf was named to the Charleston Chamber of Commerce for a three-year term.

Please submit any information about people on the move, retirements, promotions, etc. at your institution to Angie Byrd (abyrd@niu.edu) or Wendy Raver (wraver@niu.edu).

Register now for IACRAO's 83rd Annual Conference

Escape to Paradise

on the IACRAO Cruise Line



October 26-28, 2005

**Holiday-Inn City Centre in
Peoria, Illinois**

Registration and conference program available online at

www.iacrao.org

Don't miss the ship! Register now!

